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# Accessible Sustainability Policy

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**February 2010**

*This accessible policy has been produced to assist the people we support to understand our policy framework within the context and best practice of inclusive communication. This accessible policy is not a substitute for the full policy document and therefore staff and managers must make themselves familiar with the full policy document.*

*The complete policy statement can be found within the Sustainable Policy document available from the Admin Team at the Consortium Office.*

*'Community Lives Consortium is regulated as a Domiciliary Care Agency by the Care and Social Services Inspectorate Wales'*

## Contents

Introduction	3
What do we mean by being Sustainable?	4
The Five Capitals	4
How are we going to do this?	6
What are we actually going to do?	6

## Introduction

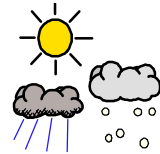
The Consortium wants to think about how we work to make sure that we all can still be successful in the future.



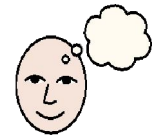
There are lots of things everyone needs look at over the next 20 to 30 years.

Some of these are:

- Climate Change
- The gap growing between the rich and poor people across the world.
- Things costing more and less reserves of oil and other things that we all rely on.



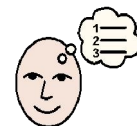
All of these things are linked together. We cannot think about one without thinking about the others.



We must work in a way that helps everyone in the world to be safe.



This document shows how we are going to do this.



## What do we mean by being Sustainable?

We plan to use the 5 Capitals Model.

### What is the 'Five Capitals Model'?

The Five Capitals Model helps us to think about our work in a way that will make more of our 'assets' and 'capitals'. This means what we do and the way we spend our money.

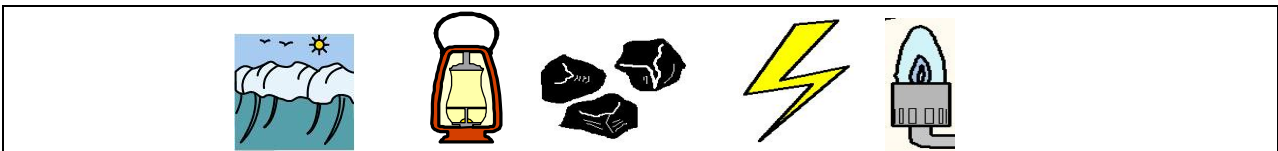
These are:

- Natural Capital
- Human Capital
- Social Capital
- Manufactured capital
- Financial Capital

We want to help us all as individuals, tenants, staff, and as an agency to act in a way that does not damage these things anywhere in the world.

### Natural Capital

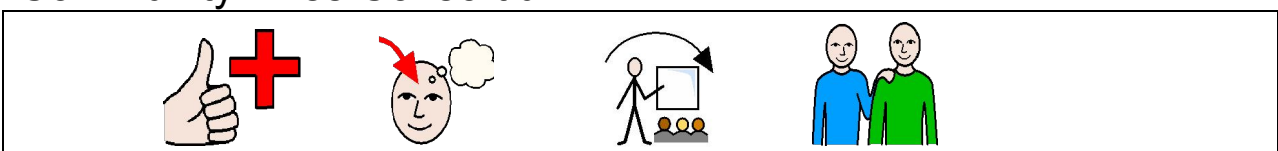
'Natural capital' is the things we rely on from the planet that let us carry on living well.



### Human Capital

'Human capital' includes health, knowledge, skills, creativity, motivation and relationships of people.

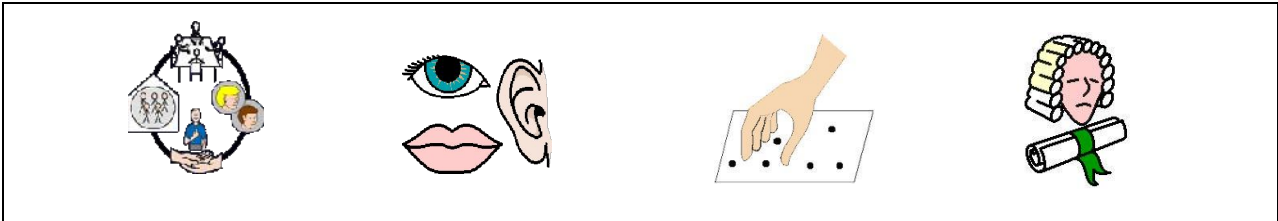
Our Human Capital is important. It includes tenants and staff of Community Lives Consortium.



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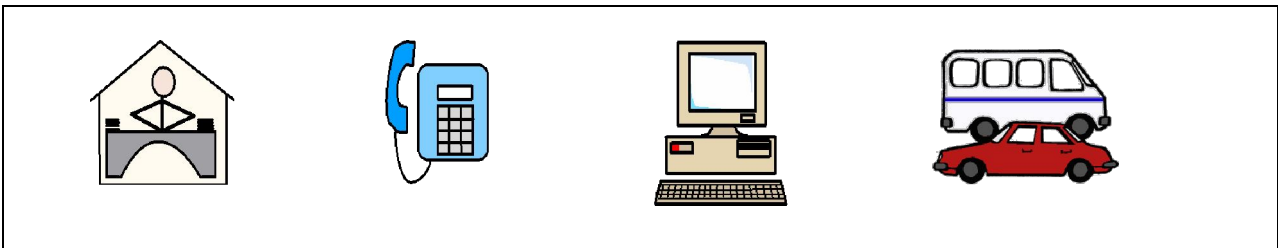
## Social Capital

'Social capital' is the things that we use to keep positive partnerships and support between people everywhere in the world. These will include the ways we look at how we communicate, policies and values.



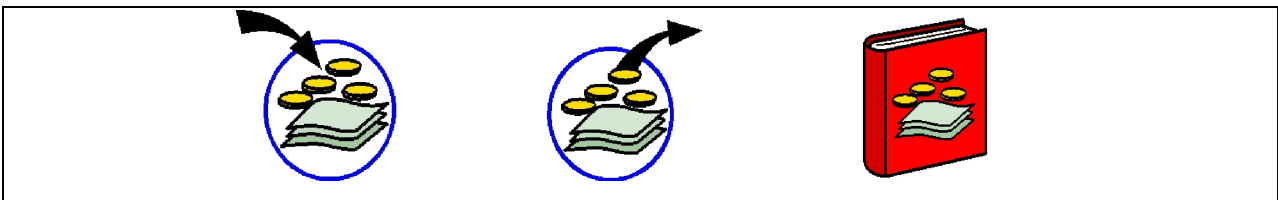
## Manufactured capital

Our 'Manufactured Capital' are the things that we make, rent or own that help us to deliver our services but are not actually part of it for example our offices, phones, computers, office equipment and vehicles.



## Financial Capital

This includes our money and the cost of our things.



## How are we going to do this?

This all seems very hard, but we are already thinking about a lot of these problems.

We already report on parts of 'Human Capital' through the work of the Tenants Lives and Supporting Staff sub-groups. We look at 'Social Capital' at the partnership forum's and groups.

## What are we actually going to do?

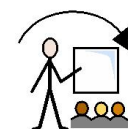
### 1. Background Information.

We will put an area on our website to tell Tenants about how important it is to live more 'ethically' at home and in their lifestyles.



### 2. Staff Training.

We will teach new staff about our Sustainability policy and how we are trying to change the agency.



### 3. A Tool for Tenants.

We will use the 'ActonCO2' Carbon Footprint calculator <http://actonco2.direct.gov.uk/index.html>. We will ask tenants to look at their Carbon Footprint.



We will also use a 'Living Ethically' tool to help tenants think about making choices about the things they use.

### 4. A tool for CLC.

We will find a Carbon Footprint calculator for larger businesses, and use it to find out our Carbon footprint. We want to find ways of cutting our CO2 emissions by nearly a half over the following 5 years.



**5.** We will do a report about this to the 'Managing the Consortium' group. It will be called the Sustainability Performance Report which will then be part of our annual performance report.

## **6. Publicizing and sharing information**



We will use our website and news letter to share stories of what we and tenants are doing. We will give ideas to create a more sustainable agency.

## **7. Green Dragon attainment**



We will work towards an award in 'Sustainability' called Green Dragon.

We will look at the things talked about above over the next 5/6 years to make sure that everyone is helping to create a successful future.