
Accessible Sustainability Policy



February 2011

This accessible policy has been produced to assist the people we support to understand our policy framework within the context and best practice of inclusive communication. This accessible policy is not a substitute for the full policy document and therefore staff and managers must make themselves familiar with the full policy document.

The complete policy statement can be found within the Sustainable Policy document available from the Admin Team at the Consortium Office.

'Community Lives Consortium is regulated as a Domiciliary Care Agency by the Care and Social Services Inspectorate Wales'

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Introduction

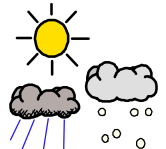
The Consortium wants to think about how we work to make sure that we all can still be successful in the future.



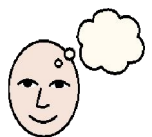
There are lots of things everyone needs look at over the next 20 to 30 years.

Some of these are:

- Climate Change
- The gap growing between the rich and poor people across the world.
- Things costing more and less reserves of oil and other things that we all rely on.



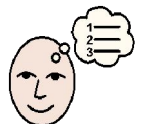
All of these things are linked together. We cannot think about one without thinking about the others.



We must work in a way that helps everyone in the world to be safe.



This document shows how we are going to do this.



What do we mean by being Sustainable?

Being sustainable is about thinking about what you do and what you buy that has an impact on the environment and the world that we all live in.

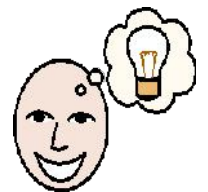


The Green Model

The Green Model is all about environmental change and understanding within Community Lives Consortium.



We all have our own thoughts, feelings and choices that we make every day in relation to the environment and you don't even realize that some of the choices you make effect the environment.



Here are some good steps that we are going to work towards together and support everyone else to as well.

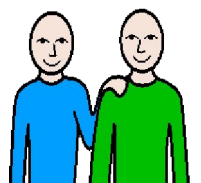


Working Together

This is the best way to begin and the best way to achieve our goals.



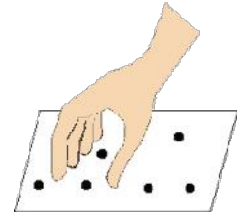
By working together you can help people come up with ideas and even share your own ideas and by doing this you will be giving others support and help.



We all have our parts to play – small parts = big changes.

Learn where your stuff comes from

By knowing where the stuff you buy comes from you will be able to make the right choice.



Get out More and Support your local Community

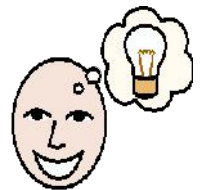
Enjoy your local area and meet new people.



Help other people to do things that they find difficult and they will do the same.

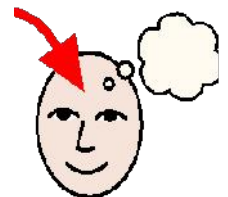
Be Involved

Share your ideas with others, if you want change then be part of the groups that fight for them. If you are unhappy with something then help reshape them!



Extend your learning

Explore new ways of doing, owning and using, there is not one way to do any one thing. Share your findings with others.



How are we going to do this?

This all seems very hard, but we are already thinking about a lot of these problems.

This is about us taking on a new way of thinking and making sure we make the right choices for the environment.



What are we actually going to do?

This policy is built around a continuing cycle for action.

- CLC will make sustainability a central part of working.



- Projects and learning will be reviewed and organized.



- We will teach new staff about our Sustainability policy and how we are trying to change the agency.



- All staff will do the Sustainability Course online.



- All schemes are to have their Carbon Footprint recorded by their Housing Support Coordinators.



- A report will be done for the 'Managing the Consortium' group and will be called the Sustainability Performance Report which will be part of our annual performance report.



- We will find a Carbon Footprint calculator for businesses, and use it to find out our Carbon footprint.



- We will use our website and news letter to share stories of what we and tenants are doing. We will give ideas to create a more sustainable agency.



From the above an annual action that is to take place should be:



For the tenants this will mean:

We will put an area on our website to tell Tenants about how important it is to live more 'ethically' at home and in their lifestyles.



Tenants will be supported to use the Carbon Footprint calculator to see how they are doing reducing their Carbon Footprint.



Suggesting new ideas and telling us about things they have done to help the environment – this will go in our newsletter and on our website.



For us as an agency this will mean:

- Reviewing our Carbon Footprint and 'Sustainability Performance Report' and including actions within our Business Plan.



This will be overseen by our 'Managing the Consortium' group.

- Each year we will revise our 'Sustainability Performance Report' which tracks our progress.



For agencies we work with or supply us goods and services this will mean:

- That we can clearly demonstrate our company responsibility.
- That if agencies supply new services to us they must consider the social and environmental impact of the services that they supply.



Summary

We will look at the things talked about above over the next 5/6 years to make sure that everyone is helping to create a successful future.