

Community Lives Consortium actively promotes the benefits of a diverse workforce and therefore is committed to eliminating any discrimination from our recruitment and employment procedures. We will ensure that each employee is recruited, developed and promoted on the basis of ability.

To ensure that Community Lives Consortium monitors its equal opportunities procedures effectively, you are asked to complete this form. The information you provide will be held in a secure and confidential manner and used for statistical purposes only.

Post applied for:

Name:	Post ref no:	Title of post:
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Where did you learn about this vacancy? Website Job Centre Newspaper Other

Age group: Under 25 25-39 40-49 50-59 60+

Gender Male Female Transgender

Disability:

Do you consider yourself to have a disability? Yes No

The Equality Act defines disability as “A physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities, which would include things like using a telephone, reading a book or using public transport.”

Please tick any of the following that apply to you

Blind / partially sighted	<input type="checkbox"/>	Dyslexia	<input type="checkbox"/>
Deaf / hard of hearing	<input type="checkbox"/>	Learning difficulty	<input type="checkbox"/>
Manual dexterity impairment	<input type="checkbox"/>	Difficulty in lifting or moving objects	<input type="checkbox"/>
Multiple disabilities	<input type="checkbox"/>	Memory, concentration, learning disability	<input type="checkbox"/>
Personal assistant support required	<input type="checkbox"/>	Perception of danger impairment	<input type="checkbox"/>
Speech impairment	<input type="checkbox"/>	Physical co-ordination impairment	<input type="checkbox"/>
Medical condition (e.g. asthma, diabetes, epilepsy etc)	<input type="checkbox"/>	Please specify <input type="text"/>	
Wheelchair user/mobility impairment	<input type="checkbox"/>	Other not listed specify below	<input type="text"/>

Language:

Can you communicate in Welsh? Fluently Conversationally Not at all

What language do you prefer to communicate in?

Are you able to communicate clearly in English? Yes No

Ethnic Origin:

How would you describe your ethnic origin

White

British

Welsh

English

Scottish

Irish

Other please specify:

Mixed or mixed British

White & Black Caribbean

White & Black African

White & Asian

Any other mixed background please specify:

Black or Black British

Caribbean

African

Other please specify

Asian or Asian British

Indian

Pakistani

Bangladeshi

Other please specify:

Chinese or other ethnic group

Chinese

Other please specify

Prefer not to say

Religion:

In this section you may choose to disclose information about the groups that you most identify with:

Christian

Muslim

Jewish

Sikh

Buddhist

Hindu

No religion

Not declared

Other

Please specify

Thank you for completing this form.
Please return it with your application form to:
Human Resources Department, 24 Walter Rd, Swansea SA1 5NN